

NASUWT

The Teachers' Union

Influencing

protecting

campaigning

... *working for*

Black and Minority Ethnic Teachers

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NASUWT
The Teachers' Union

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women teachers

... achieving for

Black and Minority Ethnic Teachers

The NASUWT is the largest teachers' union in the UK.

It has gained that position by being the most effective union campaigning to deliver real improvements to teachers' and headteachers' working lives.

The Union seeks to engage in constructive dialogue with government and employers on all aspects of policy and practice.

Working for black and minority ethnic (BME) teachers, the NASUWT has achieved:

- higher salaries for all teachers;
- strategies to improve the representation of BME teachers in the profession and in promoted posts;
- entitlement to training and development;
- improvements to conditions of service;
- national recording of incidents of prejudice-related bullying of staff and pupils.

The NASUWT continues to campaign to further improve the working conditions of BME teachers by seeking to secure:

- fair recruitment and employment practices;
- implementation of the race equality duty by all employers;
- fair access to career progression;

PUTTING TEACHERS FIRST

... campaigning for

Black and Minority Ethnic Teachers

- zero tolerance of racism and fascism in the workplace and wider society;
- zero tolerance of Islamophobia;
- dignity at work for all BME teachers;
- contractual change to prohibit members of the British National Party (BNP) and other racist and fascist organisations being employed as teachers and regulations to prevent them serving on school governing bodies.

The NASUWT supports BME teachers by:

- bringing together BME teachers to engage with each other and the Union;
- working with BME teachers, in order to ensure they have a voice on formulating NASUWT policy and practice;
- establishing appropriate forums and networks to engage and involve BME teachers, such as:
 - a national BME Advisory Committee;
 - BME consultation conferences (regional and national);
 - training courses specifically for BME members;
 - providing individual casework representation, advice and support;
 - conducting research on issues relevant to BME teachers and their careers.

The NASUWT philosophy of 'putting teachers first' means that the Union looks after the interests of teachers to enable them to focus on the needs of the children and young people they teach.

PUTTING TEACHERS FIRST