

# NASUWT

The Teachers' Union

Influencing

protecting

campaigning

... *working for*

## Teachers with disabilities

**Join the NASUWT today**  
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**Tel: 0121 457 6211 or online**  
**[www.nasuwt.org.uk](http://www.nasuwt.org.uk)**

**NASUWT**  
The Teachers' Union

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DISABLED BME  
INDEPENDENT leaders  
LGBT TEACHERS  
DISABLED  
NOT PART-TIME  
secondary  
primary SPECIAL SCHOOL  
student supply 14-19  
women teachers

... achieving for

## Teachers with disabilities

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The NASUWT is the largest teachers' union in the UK.

It has gained that position by being the most effective union campaigning to deliver real improvements to teachers' and headteachers' working lives.

The Union seeks to engage in constructive dialogue with government and employers on all aspects of policy and practice.

The NASUWT takes a strong stance on issues facing all teachers in the workplace.

Working for teachers with disabilities, the NASUWT has achieved:

- higher salaries for all teachers;
- improvements to conditions of service;
- entitlement to training and development (CPD);
- strategies to improve the representation of teachers with disabilities in the profession;
- reasonable adjustments in the workplace to support teachers with disabilities.

The NASUWT continues to campaign further to improve the working conditions of teachers with disabilities by seeking to ensure:

... campaigning for

## Teachers with disabilities

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- that schools and colleges meet their responsibilities to promote equality for disabled people;
- fair recruitment and employment practices;
- fair access to career progression;
- zero tolerance of discrimination due to disability in the workplace and wider society;
- dignity at work for all teachers with disabilities.

The NASUWT supports teachers with disabilities by:

- bringing together teachers with disabilities to engage with each other and the Union;
- working with teachers with disabilities in order to formulate NASUWT policy and practice;
- establishing appropriate forums to engage and involve teachers with disabilities, such as:
  - a National Disability Advisory Committee;
  - disability consultation conferences (regional and national);
  - training courses specifically for members with disabilities.
- providing individual casework representation.

The NASUWT philosophy of 'putting teachers first' means that the Union looks after the interests of teachers to enable them to focus on the needs of the children and young people they teach.

**PUTTING TEACHERS FIRST**

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