

NASUWT

The Teachers' Union

Influencing

protecting

campaigning

... *working for*

Lesbian, Gay, Bisexual and Trans Teachers

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NASUWT
The Teachers' Union

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DISABLED BME
INDEPENDENT leaders
LGBT TEACHERS
LGBT TEACHERS
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secondary
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women teachers

... achieving for

Lesbian, Gay, Bisexual and Trans Teachers

The NASUWT is the largest teachers' union in the UK.

It has gained that position by being the most effective union campaigning to deliver real improvements to teachers' and headteachers' working lives.

The Union seeks to engage in constructive dialogue with government and employers on all aspects of policy and practice.

Working for lesbian, gay, bisexual and trans (LGBT) teachers, the NASUWT has achieved:

- higher salaries for all teachers;
- the right for LGBT teachers to teach in an environment free from discrimination;
- the entitlement to have their training and development needs considered;
- rights to fair access to career progression;
- national recording of incidents of prejudice-related bullying.

The NASUWT continues to campaign to further improve the working conditions of LGBT teachers by seeking to secure:

- fair, non-discriminatory recruitment and employment practices;
- zero tolerance of discrimination due to sexual orientation in the workplace and wider society;

PUTTING TEACHERS FIRST

... campaigning for

Lesbian, Gay, Bisexual and Trans Teachers

- dignity at work;
- the elimination of homophobic bullying of staff and pupils from schools and wider society;
- inclusion of sexual orientation in the equality duties placed on employers.

The NASUWT supports LGBT teachers by:

- bringing together LGBT teachers to engage with each other and the Union;
- working with LGBT teachers in order to formulate NASUWT policy and practice;
- establishing appropriate forums to engage and involve LGBT teachers, such as:
 - a national LGBT advisory committee;
 - LGBT consultation conferences (regional and national);
 - training courses specifically for LGBT members;
 - providing individual casework representation, support and advice.

The NASUWT philosophy of 'putting teachers first' means that the Union looks after the interests of teachers to enable them to focus on the needs of the children and young people they teach.

PUTTING TEACHERS FIRST